



Columbus Technical College

Drug and Alcohol Awareness and Prevention Plan

Columbus Technical College prohibits the unlawful possession, manufacturing, distribution, dispensation, and use of illicit drugs and alcohol on the College's premises or at College sponsored events in accordance with the Alcohol and Drug Free Schools and Communities Act (DFSCA) Amendments of 1989 (Public Law 101-226).

In compliance with the Federal Drug-Free Schools and Communities Act Amendments of 1989, Section 22, the College implements and maintains a drug and alcohol awareness and prevention plan.

Objectives:

The College is responsible for ensuring the development and implementation of a drug free awareness program to inform students of the following:

1. The dangers of drug and alcohol abuse on the campus and elsewhere.
2. Any available drug and alcohol counseling, rehabilitation and assistance programs.
3. Any penalties to be imposed upon students for drug and alcohol abuse violations occurring on the campus.

Initiatives:

Awareness – The College informs students and employees about the policies regarding the use of drugs and alcohol, and the legal implications and consequences via the Student and Employee Handbooks, the College website, and New Student and Employee Orientations. Information on available assistance and counseling programs can also be found in the above listed locations.

Education – The College educates students and employees about the dangers of drug and alcohol abuse on overall health and wellness. The AlcoholEdu program, professional development training for employees, trainings offered through the CARE Center, and Wellness Week events are held to educate students and employees on the effect of drug and alcohol abuse.

Support Services – The College offers referral services information and designated staff available to assist and support students and employees with drug and alcohol related issues.

Resources and Activities:

Wellness resources will be available in the Library, the CARE Center, the Office of Disability and Special Services, Human Resources, the Office of Student Activities and Campus Police Department.

The CTC Library will provide literature, pamphlets and brochures on alcohol and drug abuse as well as referral information.

The CARE Center will provide assistance or acts as a referring agency for those with substance abuse problems by:

- providing a full range of academic, personal and career counseling
- serving as the administrator/facilitator of the AlcoholEdu program
- providing referral assistance to the Student Assistance program
- working very closely with other offices on campus to support students
- maintaining a listing of referral agencies for off-campus resources when such assistance is more appropriate.

AlcoholEdu is an interactive online program designed to reduce the negative consequences of alcohol amongst students. All new students are introduced to the AlcoholEdu program during New Student Orientation. This program is a part of the First Semester Seminar Course, required for all students, curriculum.

ESPYR is a confidential counseling program designed to help students gain and maintain balance between academics, family, and work. The program's goal is to help students achieve academic success and life harmony. Participation in the program cover students to receive confidential, professional counseling from licensed therapists in the areas of marital, family, relationships, grief, stress, alcohol and drugs, financial, legal or any other challenge interfering with their academic performance. Each student and household member has a pre-approved number of sessions for use per issue.

The Office of Disability and Special Services is committed to educating students with disabilities about the dangers of substance abuse. Professional staff are trained in identifying symptoms of substance abuse. The staff will provide information on the consequences of abuse and assists students with accessing information on campus and community support services.

Human Resources will provide education on college policies/procedures on drug and alcohol use/abuse through various professional development trainings, annual trainings, and new employee orientation. Human Resources will serve as the point of

contact for the Employee Assistance program to assist eligible employees with alcohol and/or drug-related difficulties.

The Office of Student Activities will sponsor a variety of campus activities, programs, and workshops to promote student health and wellness. These events will include: college resource fairs, guest speakers, and Red Ribbon Week activities. The Student Activities staff is responsible for planning New Student Orientation where new students learn about student services and college resources. Each student will be provided a Student Success Guide & Academic Planner with information about making contact with all available services.

The CTC Campus Police department will provide a variety of trainings and workshops on safety as well as information on campus policies and procedures.

Evaluation:

A Biennial Review of the Drug and Alcohol Abuse Prevention Program will be conducted to determine program effectiveness and consistency of enforcement, as well as identify and implement changes when appropriate. Additionally, the Biennial Review ensures that the campuses enforce the disciplinary sanctions for violating standards of conduct consistently. The Vice President of Student Affairs will be responsible for implementation and review of the college's Drug and Alcohol Abuse Prevention Program.