

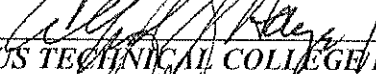
**COLUMBUS TECHNICAL COLLEGE FOUNDATION, INC.**  
**CONFLICT OF INTEREST**

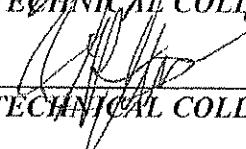
High standards, ethical behavior, personal integrity, and impartiality are inherent to the reputation and ultimate success of the Columbus Technical College Foundation, Inc. In keeping with these expectations, Foundation officers, directors, trustees, and staff must disclose any behavior that might be considered self-dealing or in conflict with the mission and goals of the Foundation. Examples of such are:

1. Serving on Boards of organizations that are in direct programmatic competition with the Foundation.
2. Using equipment or other resources of the Foundation to secure personal gain.
3. Citing participation in the Foundation to advance political or profit motive activities or to seek inappropriate personal gain.
4. Marketing services or products to the Foundation on a non-competitive basis.
5. Disclosing to outside parties plans and other information about the Foundation when such information is not readily available to the general public.
6. Leveraging involvement with the Foundation to secure favorable rates, discounts, or other preferential treatment.
7. Profiting materially through consulting or other activities predicated on skills and knowledge gained through association with the Foundation.

The Foundation acknowledges that the appearance of conflict of interest does not always imply actual conflict. Policy requires, therefore, that all potential conflict of interest – including membership in or affiliations with other nonprofit or proprietary organizations, business affiliations, with possible vendor implications, elected office at any level, and involvement in other activity that might be construed in conflict with the mission and goals of the Foundation – shall be presented in writing to the Foundation’s Chair for review and approval/disapproval.

**APPROVED**

**CHAIR**  **DATE** 2-1-09  
**COLUMBUS TECHNICAL COLLEGE FOUNDATION, INC.**

**PRESIDENT**  **DATE** 2-1-09  
**COLUMBUS TECHNICAL COLLEGE**

***COLUMBUS TECHNICAL COLLEGE FOUNDATION, INC.  
CONFLICT OF INTEREST AGREEMENT***

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Columbus Technical College Foundation Board Member

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Date