

*Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.*

*Columbus Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution's ability to achieve its mission and strategic priorities in support of student success.*

*For nondiscrimination information, please contact:*

- **Dr. Felicia Harris, Title IX Coordinator for Students** – 706.641.5032, [fharris@columbustech.edu](mailto:fharris@columbustech.edu)
- **Jennifer Thompson, Title IX Coordinator for Employees** – 706.649.1883, [jthompson@columbustech.edu](mailto:jthompson@columbustech.edu)
- **Olive Vidal-Kendall, Section 504 Coordinator (ADA/Section 504)** – 706.649.1442, [ovidal-kendall@columbustech.edu](mailto:ovidal-kendall@columbustech.edu)

*All coordinators can also be reached at Columbus Technical College, 928 Manchester Expressway, Columbus, Georgia 31904-6572.*